1. **INTRODUCTION.** Welcome to the HCHS JROTC program. The Army Junior Reserve Officer Training Corps (JROTC) teaches students character education, student achievement, wellness, leadership, and diversity. It is a cooperative effort between the Army and the Holmes County High School. THE PROGRAM IS NOT DESIGNED TO RECRUIT STUDENTS INTO THE MILITARY. Our mission is “to motivate young people to be better citizens.” The keys to success in JROTC includes working hard, working intelligently, teamwork and communication.

2. **CURRICULUM.** The Blue Devil JROTC curriculum consists of education in citizenship, leadership, social and communication skills, physical fitness and wellness, geography, and civics. Our weekly schedule includes academics Monday thru Wednesday; Uniform Day and Drill & Ceremony each Thursday; Fitness “Fun-Days” each Friday (weather permitting). The first Thursday of each month is reserved for awards and promotions; parents are welcome to attend and participate. Each cadet is expected to participate to the best of their ability in all activities. Cadets are welcome to visit the JROTC room before/after school and/or during lunch/PRIDE; the JROTC room is off-limits during all class periods except during assigned JROTC classes.

3. **CALENDAR**. We maintain a long-range calendar which is updated and shared as necessary (see attached).

4. **COMMUNITY SUPPORT EVENTS.** Blue Devil JROTC provides opportunities to perform volunteer community service at special events such working at football games (Color Guard, Honor Guard, Flag Detail, Concession Sales, Parking Detail, VIP Gate Guard, and Photographer), marching in the Rodeo Parade, serving as Color Guard or Honor Guard (i.e. Saber Bearers) at community events, etc. Community service hours are recorded using the HCHS Verification of Community Service form (“green sheet”) which is stored in the Cadet’s Portfolio. Service hours are used for national, state, local, and JROTC awards and scholarships.

5. **TEAM EVENTS**. Optional, after-school activities include Raider, Rifle, Color Guard, and Drill & Ceremony teams. Rifle teams use pellet rifles on an indoor rifle range, and they meet throughout the entire year. Raiders practice five physical fitness events during the fall semester. Color Guard and Drill teams practice precision marching and drill during the spring semester. Eligibility to participate in JROTC after-school programs: maintain a 2.0 GPA or higher, have no F’s and/or no more than two D’s on their most recent quarterly report card, have no more than two F’s for Uniform Grades, no more than 2 unexcused absences from team practices. Team members determine their practice days and times at the beginning of each season.

6. **SOCIAL EVENTS**. Family members are invited to assist with our concession sales during football games, they are invited to participate in our annual Service Learning Project, and attend our annual Ribbon Ceremony and our Annual Awards Banquet. These events typically have no costs associated with them for the cadets and/or families. Funds raised during concession sales helps fund our social events.

7. **LOCAL MEDIA.** TheHCHS JROTC program submits cadet photos and stories to the local newspaper and/or television stations for those cadets who excel (i.e. promotions, awards, special events, etc).

8. **SOCIAL MEDIA.** Join our website (<http://hchs.hdsb.org/jrotc_2>), Facebook page (HCHS JROTC) and our Remind App (see attached flyer) where we publish newsworthy events and administrative information. Cadets are welcome to add newsworthy and/or administrative info; posts must be respectful, polite, and positive; **T.H.I.N.K.** before you use social media: is it **T**rue, **H**elpful, **I**nspirational, **N**ecessary, **K**ind? Solicitations and political posts are prohibited.

**9. GRADING POLICY:** The grading system within the JROTC Department conforms to the school letter grading system. Final grades are determined by consolidating academic quizzes (40%), weekly Uniform & Grooming inspections (40%), and Classwork Performance (CWP)(20%). Cadets with an Excused Absence are responsible for completing missed assignments in accordance with HDSB & HCHS policies.

a. Quizzes. Written exams are typically administered at the end of each Lesson Module on a Thursday.

b. Uniform & Grooming.

(1) Uniform: Cadets are required to wear a uniform each week – usually on a Thursday. HCHS JROTC uniforms include the Class-B uniform and/or the ACU uniform (issued/loaned at no cost), or a JROTC Polo Shirt (optional purchase for $25). The designated uniform for the week will be announced and/or posted on the dry-erase board at the beginning of the week. Cadets who fail to wear the designated uniform on the specified day are expected to wear it the following school day. Uniform Grades will be down-graded based on the severity of the deficiency: 25 points for beards and colored hair; 10 points for each day overdue; 15 points for missing or unauthorized berets, belts, shoes and/or failure to shave for several days and/or extremely long hair (males), wearing earrings, fingernail polish, and/or hair below the collar (females); 10 points for broken/missing badges, unauthorized t-shirts/socks, and/or dirty/wrinkled uniform.

Cadets are expected to wear the assigned uniform the entire school day in order to receive full credit; minus 15 points for failure to wear an entire day. Cadets and guardians will be held financially liable for lost or damaged items. Cadets who do not have a JROTC Polo Shirt must wear the Class-B/ACU uniform instead on Uniform Day. Cadets must adhere to the School’s dress-code on physical fitness days.

(2) Grooming: Male faces must be clean shaven, and female hairstyles must not fall below the eyebrows or bottom edge of the collar. All hair colors must be a natural color. Cadets are not permitted to wear earrings while in ACUs. Females may wear earrings with Class-B’s; earrings will not exceed 1/4 inch diameter, they must fit snugly against the ear, they must we worn as a matched pair with only one earring per ear lobe.

c. Classwork Performance (CWP) grades are determined by effort, participation, preparedness, teamwork, focus, time management, behavior, safety, discipline, and respect for others.

10. **BONUS POINTS.** Cadets earn bonus points by participating in Community Support Events such as Color Guard and football game concession stand. Typical Bonus Points include 5 points for arriving on time, and 10 points for staying until the end of the assigned task. Cadets who work an entire football game will receive an additional 10 points (25 points total). Points are applied to cadet grades in Focus at the end of each quarter. Bonus Points will also be used on cadet’s semester exam grades at a 2-to-1 ratio (2 bonus points for each 1 point on the semester exam). Cadets may trade left-over points for treats & prizes at the end of the year.

11. **PHYSICAL FITNESS.** JROTCconducts the Cadet Challenge each semester during a Block Day in accordance with the President’s Physical Fitness Challenge. Cadets with physical disabilities, injuries, and/or illnesses are permitted to participate in alternate events that are suitable for the type and severity of physical disability based on their STATE OF PHYSICAL CONDITION form.

12. **AWARDS.** JROTC awards, civic awards, and JROTC ribbons are awarded to Cadets who excel. We also conduct a Cadet of the Month program. Numerous awards are available for cadets throughout the year.

13. **STAFF CADETS AND JROTC CADET LEADERSHIP CHALLENGE (JCLC).** Committed and qualified cadets who excel in the program are provided the opportunity to serve as JROTC Staff and/or participate in JCLC during the summer (i.e. “summer camp”) for a nominal fee (typically $20 for two t-shirts). We are limited in the number of cadets who can serve as Staff and/or attend JCLC. Battalion Commander, Sergeant Major, and Executive Officer must maintain A/B/C’s on report cards. Staff Cadets must not have any F’s on report cards.

14. **INSTRUCTORS and CONTACT INFORMATION.** ***Office phone 850-547-9000 ext. 2129***

Senior Army Instructor Lieutenant Colonel (Retired) Gregory Cole coleg@hdsb.org

Army Instructor First Sergeant (Retired) Randy Burlew burlewr@hdsb.org

15. **ATTACHMENTS**. 1) Calendar 2) Facebook & Remind info 3) Awards list 4) HCHS JROTC QR Code 5) HDSB Insurance, Emergency Treatment & Permission Form 6) HCHS JROTC Media Consent Form

16. **SIGNATURES**. By signing below, the cadet and his/her parents acknowledge that they have read, and understand, this syllabus. Each cadet will store this syllabus inside their JROTC Portfolio.

a. Cadet’s Printed Name & Signature Date \_\_\_\_\_\_\_

b. Parent/Guardian Printed Name & Signature Date \_\_\_\_\_\_\_